

DHAHRAN JOUNIOR TENNIS ASSOSIATION

Board Meeting

MEETING: Regular Board Meeting
DATE: February 7th, 2009
TIME: 6:45 PM TO 8:30 PM
LOCATION: Tennis Club house

ATTENDEES:

Hongbin Xiao	President
Nancy Hansen	Vice President
Lubna Rizvi	Treasurer
Amani Haikal	Secretary
Rao Arimilli	Publicity Director
Tahir Bukhari	Ladder Coordinator
Radmilla Ghajar	Social Director
Anwar Fazal	Tournament Coordinator
Juan Escobar	Tournament Coordinator
Shaista Qureshi	Tournament Coordinator
Abid Bhullar	Group Coaching Coordinator
Aziz Rasool	Recreation Advisor

MAIN POINTS OF THE MEETING:

Rick's Salary and Bonus: A motion was raised by Tahir regarding increasing the monthly salary and yearly bonus for DJTA's coach Rick Filipinas. The motion was to increase both mentioned items for the following reasons:

- Coach Rick is a valuable member of DJTA and he provides tremendous support to the organization and its various functions.
- Coach Rick has been approached by alternative organizations requesting his services with increased benefits.
- Coach Rick has increased revenues coming into the DJTA which directly supports the increase in his Salary and Bonus.

Tahir's motion for the increase was seconded by Hongbin and Lubna. All board members voted and approved the motion to increase the benefits offered to coach Rick in return for his services. The increase in his monthly salary is effective starting the month of January 2009.

Membership Update: Amani stated that we currently have a total of 229 members of DJTA. New members have been added to DJTA's website and welcome packages were sent to them.

Group Coaching: Abid shared that he has received some parents' calls regarding problems occurring at the group coaching. The Board decided to plan

a meeting with the coaches to discuss the issues and look for ways to improve the situation for both coaches and players.

Money Matters (Lubna Rizvi): Lubna stated that we are doing well financially with net amount of 23,460 SAR for this year in addition to 61,000 SAR from last year's balance.

Social Events (Radmilla Ghajar): Radmilla stated that everything was set for the upcoming Feb. Tournament. Arrangements have been made for a Shawrma stand, valentine's cupcakes and refreshments. Tahir mentioned that he had purchased 50 SAR gift certificates from the racket shop which can be given to umpires during prize distribution. In addition, Tahir mentioned that he had used some of last year's gift vouchers to purchase 20 boxes of tennis balls and racket grips from the racket shop.

Ladder day: Nancy mentioned that 10 matches were played on ladder day which was held on January 30th, 2009. Nancy said that it was a good turnout taking into consideration that some of the hills' courts are not in a playable condition. The issue of the ladder and the points system was raised for discussion. It was agreed to form a subcommittee to discuss the issue consisting of the following members: Rao, Escobar and Tahir. This subcommittee will present their recommendations during the next board meeting regarding improvements on the current system.

Travel team: Aziz stated that 22 DJTA players will play friendly matches against members of the Bahrain National Team over the 3 day long weekend at Bahrain University, Isa Town. The event will start on the evening of Feb 19 and will conclude on Feb 21. Aziz stated that all matches have been arranged for all of the participating players. In addition arrangements have been made for the following items:

- T-shirts for participating players
- Plaque to be presented to Bahrain Tennis Federation
- Compensation for coach Aziz's arrangement and supervision of the travel team's trip
- A dinner hosted by DJTA in Bahrain for participating DJTA players and their Bahraini counterparts.

Boy Scout Eagle Project for Alex Xiao: Tahir proposed an Eagle project for Alex Xiao to compile a mini-profile for each of over 230 DJTA players. The profile will consist of a photo and a few facts about each player with the purpose of having a better understanding of players, improving communication within and outside of the DJTA and to promote friendship between DJTA players. The proposal was approved by the board.

Meeting was concluded at 8:30 pm.

Prepared by: Amani Haikal

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