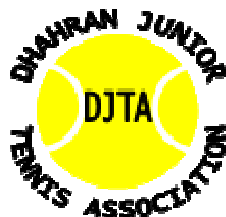


Dhahran Junior Tennis Association



Board Meeting

MEETING: Regular Board Meeting
DATE: Nov. 7, 2009
TIME: 6:45 PM TO 8:00 PM
LOCATION: Tennis Club house

ATTENDEES:

Hongbin Xiao	President
Amani Haikal	Secretary
Nancy Hansen	Vice President
Tahir Bukhari	Ladder Coordinator
Lubna Rizvi	Treasurer
Radmila Ghajar	Social Director
Lorna Bradford	Social Director
Anwar Fazal	Tournament Coordinator
Shaista Qureshi	Tournament Coordinator
Juan Escobar	Tournament Coordinator
Abid Bhullar	Group coaching coordinator
Khazaei, Aziz H	Recreation Advisor

MAIN POINTS OF THE MEETING:

Final arrangements for Banquet- Nov. 13th, 2009: A registration table will be set at the entrance of Al-Waha North to collect banquet tickets. Board member children will help in directing the crowd and seating them. The following children will arrive at 12:00 pm to help: Jacob Hansen, Jason Xiao, Moses Escobar, Paige Bradford and Nasha Ghajar.

Decoration for Al-Waha North: All decoration items will be provided by the catering company (Al Nimran). They will set up the tables and all other arrangements on Thursday November 12th, 2009 at 6:00 PM. Other items for the banquet including trophies, awards and door prizes have been purchased and prepared by Tahir, Hongbin and Radmila. Coaches will be asked to donate 2 half an hour free coaching lessons to be given away as door prizes. Aziz donated 1 hour of free coaching

lessons. Tahir has met with the MC for the banquet (Rahman Akhtar) and went over the program with him. Another meeting will take place on Sunday Nov.8th, 2009 at Tahir's house to finalize the details. Tahir has invited interested board members to attend the meeting.

Awards for the 2008-2009 Season: Final list of award recipients in various categories for the year 2008-2009 has been shared with all board members present at the meeting.

Board Members 2010: The DJTA board for the year 2010 consist of the following members:

Juan Escobar	President
Nancy Hansen	Vice President
Amani Haikal	Secretary
Tahir Bukhari	Ladder Coordinator
John Paul	Treasurer
Saidi Hassani	Social Director
Jim Carswell	Tournament Coordinator
Shaista Qureshi	Tournament Coordinator
Radmila Ghajar	Tournament Coordinator
Abid Bhullar	Group coaching coordinator
Anwar Fazal	Group coaching coordinator
Lorna Bradford	Group coaching coordinator
Hongbin Xiao	Member at large

The new board members will be announced at the Banquet.

Group coaching arrangements for Rick's absence: Two of DJTA coaches will be getting married in December, 2009 and the board wishes them all the best. During coach's Rick absence (late December 2009 to early March 2010) other DJTA coaches have offered to take additional groups to compensate for the shortage. Lubna proposed to increase the group coaching fees from 130 SAR/ hr to 140 SAR/ hour. The board members have voted in favour of the increase in order to maintain the commitment and level of our group coaching sessions.

Coaches' Compensation: All DJTA coaches will be awarded at the banquet. Bhullar proposed to link the coaches' annual reward with their performance at group coaching sessions. However, because of the difficulty in determining the qualities of coaches' performance and the subjectivity of such issue, performance appraisal will not be carried out.

Membership fees: Lubna proposed to increase the annual membership fees for DJTA members from 120 SAR/ member to 150 SAR/ member. Board members have voted in favour of the increase to sustain the various functions offered to our members throughout the year.

Meeting was concluded at 8:00 pm.

Prepared by: Amani Haikal